



GLOBAL HEALTH SYSTEMS SOLUTIONS

STRATEGIC & INNOVATIVE APPROACHES
TO STRENGTHEN HEALTH SYSTEMS

JOB VACANCY ANNOUNCEMENT

Position: Youth Engagement/Gender Officer (01)

Location: Douala

Duration of contract: Three (03) years

Organization information: Global Health Systems Solutions (GHSS) is a non-governmental and not for profit organization dedicated to seeking innovative solutions to strengthen health systems in developing countries for effective service delivery and surveillance of infectious, non-infectious, and neglected tropical diseases. We focus in three key areas: improve laboratory systems and services critical for disease management, surveillance, and prevention; enhance field surveillance and epidemiological training for relevant animal and human-health to mitigate threats posed by diseases; and improve service delivery at all health levels.

Our major collaborators include Ministries of Health, World Health Organization (WHO), United States Centers for Disease Control and Prevention, Africa Centers for Disease Control, Mastercard Foundation and several bi-lateral organizations.

Purpose of the role:

In order to strengthen its operational capacities for the implementation of a program aimed at empowering vulnerable populations educationally and economically, GHSS is currently seeking for outstanding, qualified and experienced Youth Engagement/Gender Officer who can ensure young people have access to quality support and resources, including educational and work-focused opportunities.

Primary duties and responsibilities

- Create opportunities for youth participation;
- Facilitate workshops and events, and youth-led initiatives;
- Ensure that the program is tailored to the specific needs and aspirations of the target population.

Academic requirements and relevant experience

- A minimum of Bachelor's Degree in a relevant field such as Social Work, International Development, Women and Gender Studies, Sociology, or Psychology can provide a solid



foundation for understanding the complexities of working with vulnerable populations and addressing gender-related issues (A Master's Degree would be an added advantage);

- Significant NGO experience in youth engagement and gender-related project activities;
- Work experience with vulnerable and displaced populations.

Required skills

- Outstanding leadership skills.
- Excellent time management and strong organizational skills; enabling you to handle matters efficiently and proactively.
- Strong attention to detail, accurate spelling and good writing, proofing and editing skills.
- Ability to understand and communicate the needs of young people.
- Very good IT skills, including excellent word processing capabilities and experience in using Microsoft Office programs, MS 365 programs, internet and social media operations
- Possess excellent communication and interpersonal skills.

Languages

- Proficiency in written and spoken English and French.

Remuneration

- The salary for this position is very competitive, attractive and negotiable.

Submission of application

Complete application files comprising of an application, a motivation letter, curriculum vitae with the address of three referees and copies of the required academic qualifications can be submitted either online via recruitment@ghsscm.org, or physically at GHSS head office at Denver Bonamoussadi, Douala from 9am – 2pm, Monday to Friday.

Deadline for submission of application: November 12, 2023.

- ***We strongly welcome early applications. Consideration will be given to candidates who submitted a complete application file and on time.***
- ***Only selected candidates will be contacted for interviews.***
- ***If you have not been contacted fifteen (15) days after closing, consider your application unsuccessful.***



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JOB VACANCY ANNOUNCEMENT

Position: Psychosocial Support Expert (01)

Location: Douala

Duration of contract: Three (03) years

Organization information: Global Health Systems Solutions (GHSS) is a non-governmental and not for profit organization dedicated to seeking innovative solutions to strengthen health systems in developing countries for effective service delivery and surveillance of infectious, non-infectious, and neglected tropical diseases. We focus in three key areas: improve laboratory systems and services critical for disease management, surveillance, and prevention; enhance field surveillance and epidemiological training for relevant animal and human-health to mitigate threats posed by diseases; and improve service delivery at all health levels.

Our major collaborators include Ministries of Health, World Health Organization (WHO), United States Centers for Disease Control and Prevention, Africa Centers for Disease Control, Mastercard Foundation and several bi-lateral organizations.

Purpose of the role

In order to strengthen its operational capacities for the implementation of a program aimed at empowering vulnerable populations educationally and economically, GHSS is currently seeking for outstanding, qualified and experienced Psychosocial Support Expert capable of conducting assessments of psychosocial needs and challenges of the target population.

Primary duties and responsibilities

- Conduct assessments of psychosocial needs and challenges of vulnerable and displaced young populations;
- Develop tailored psychological support plans based on the assessment results;
- Coordinate mentors in providing individual and group counseling and other psychosocial support services with referrals where necessary.

Academic requirements and relevant experience



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- A minimum of Bachelor's Degree in Psychology, Social Work, Counselling, or a related field can provide a solid foundation for understanding the principles of psychosocial support and mental health (a Master's Degree would be an added advantage);
 - Additional training or certification in psychosocial support, trauma-informed care, or mental health interventions;
 - Significant experience working with vulnerable and displaced populations.

Required Skills

- Solution-oriented and problem solving skills
- Strong organizational and analytical skills.
- Excellent writing and reporting skills.
- Possess excellent communication and interpersonal skills.

Languages

- Proficiency in written and spoken English and French.

Remuneration

- The salary for this position is very competitive, attractive and negotiable.

Submission of application

Complete application files comprising of an application, a motivation letter, curriculum vitae with the address of three referees and copies of the required academic qualifications can be submitted either online via recruitment@ghsscm.org, or physically at GHSS head office at Denver Bonamoussadi, Douala from 9am – 2pm, Monday to Friday.

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JOB VACANCY ANNOUNCEMENT

Position: Regional M&E Officers (06)

Location: South West, North West, West, Littoral, East, and Far North

Duration of contract: Three (03) years

Organization information: Global Health Systems Solutions (GHSS) is a non-governmental and not for profit organization dedicated to seeking innovative solutions to strengthen health systems in developing countries for effective service delivery and surveillance of infectious, non-infectious, and neglected tropical diseases. We focus in three key areas: improve laboratory systems and services critical for disease management, surveillance, and prevention; enhance field surveillance and epidemiological training for relevant animal and human-health to mitigate threats posed by diseases; and improve service delivery at all health levels.

Our major collaborators include Ministries of Health, World Health Organization (WHO), United States Centers for Disease Control and Prevention, Africa Centers for Disease Control, Mastercard Foundation and several bi-lateral organizations.

Purpose of the role

In order to strengthen its operational capacities for the implementation of a program aimed at empowering vulnerable populations educationally and economically, GHSS is currently seeking for outstanding, qualified and experienced Regional M&E Officers in charge of assessing the progress of the program at regional level.

Primary duties and responsibilities

- Assess program progress at regional level;
- Ensure M&E frameworks are implemented and respected;
- Track, evaluate, and transmit reports from mentors and partner institutions on participant performance;
- Conduct regional CQI visits



Academic requirements and relevant experience

- A minimum of Bachelor's Degree in a relevant field such as with a solid foundation for understanding the principles of monitoring and evaluation (a Master's Degree is an added advantage);
- Familiarity with monitoring and evaluation frameworks, methodologies, and tools is essential;
- Strong research skills and proficiency in data analysis;
- Experience in working with NGOs, government agencies, or international organizations.

Required Skills

- Strong ability to establish priorities, work within tight timelines and multitask;
- Outstanding attention to detail and good analytical skills.
- Very good IT skills, including excellent word processing capabilities and experience in using Microsoft Office programs, MS 365 programs.
- Excellent writing and reporting skills.
- Possess excellent communication and interpersonal skills.

Languages

- Proficiency in written and spoken English and French.

Remuneration

- The salary for this position is very competitive, attractive and negotiable.

Submission of application

Complete application files comprising of an application indicating in order of preference applicant's choice of location, a motivation letter, curriculum vitae and copies of the required academic qualifications can be submitted either online via recruitment@ghsscm.org, or physically at GHSS head office at Denver Bonamoussadi, Douala from 9am – 2pm, Monday to Friday.

Deadline for submission of application: November 12, 2023.

- ***We strongly welcome early applications. Consideration will be given to candidates who submitted a complete application file and on time.***
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