



GLOBAL HEALTH SYSTEMS SOLUTIONS

STRATEGIC & INNOVATIVE APPROACHES
TO STRENGTHEN HEALTH SYSTEMS

JOB VACANCY ANNOUNCEMENT

Position: Project Manager (01)

Location: Douala

Duration of contract: Three (03) years

Organization information: Global Health Systems Solutions (GHSS) is a non-governmental and not for profit organization dedicated to seeking innovative solutions to strengthen health systems in developing countries for effective service delivery and surveillance of infectious, non-infectious, and neglected tropical diseases. We focus in three key areas: improve laboratory systems and services critical for disease management, surveillance, and prevention; enhance field surveillance and epidemiological training for relevant animal and human-health to mitigate threats posed by diseases; and improve service delivery at all health levels.

Our major collaborators include Ministries of Health, World Health Organization (WHO), United States Centers for Disease Control and Prevention, Africa Centers for Disease Control, Mastercard Foundation and several bi-lateral organizations.

Purpose of the role:

In order to strengthen its operational capacities for the implementation of a program aimed at empowering vulnerable populations educationally and economically, GHSS is currently seeking for outstanding, qualified and experienced Project Manager who will oversee the overall implementation of the said program.

Primary duties and responsibilities

- Oversee the overall implementation of the program;
- Responsible for planning, coordinating, and executing program activities;
- Ensuring adherence to timelines, budgets, and objectives;
- Oversee the technical team and ensure effective collaboration.

Academic requirements and relevant experience

- Master's degree in a relevant field, such as education policy, international development, or nonprofit management (preferred but not mandatory);



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- 5 years' experience in project management, including planning, implementation, monitoring and evaluation;
 - Experience in working with NGOs, Government agencies, or international organizations focused on education and youth empowerment;
 - Familiarity with the challenges faced by vulnerable and displaced populations;
 - Knowledge of research and data analysis methods to assess project impact and make evidence-based decisions;

Required skills

- Outstanding leadership skills.
- Strong ability to establish priorities, work within tight timelines and multitask;
- Solution-oriented and deadline-driven with strong organizational and analytical skills.
- Very good IT skills, including excellent word processing capabilities and experience in using Microsoft Office programs, MS 365 programs.
- Excellent writing and reporting skills.
- Possess excellent communication and interpersonal skills.

Languages

- Proficiency in written and spoken English and French.

Remuneration

- The salary for this position is very competitive, attractive and negotiable.

Submission of application

- Complete application files comprising of an application, a motivation letter, curriculum vitae with the address of three referees and copies of the required academic qualifications can be submitted either online via recruitment@ghsscm.org, or physically at GHSS head office at Denver Bonamoussadi, Douala from 9am – 2pm, Monday to Friday.

Deadline for submission of application: November 12, 2023.

- ***We strongly welcome early applications. Consideration will be given to candidates who submitted a complete application file and on time.***
- ***Only selected candidates will be contacted for interviews.***
- ***If you have not been contacted fifteen (15) days after closing, consider your application unsuccessful.***



JOB VACANCY ANNOUNCEMENT

Position: Project Coordinator (01)

Location: Douala

Duration of contract: Three (03) years

Organization information: Global Health Systems Solutions (GHSS) is a non-governmental and not for profit organization dedicated to seeking innovative solutions to strengthen health systems in developing countries for effective service delivery and surveillance of infectious, non-infectious, and neglected tropical diseases. We focus in three key areas: improve laboratory systems and services critical for disease management, surveillance, and prevention; enhance field surveillance and epidemiological training for relevant animal and human-health to mitigate threats posed by diseases; and improve service delivery at all health levels.

Our major collaborators include Ministries of Health, World Health Organization (WHO), United States Centers for Disease Control and Prevention, Africa Centers for Disease Control, Mastercard Foundation and several bi-lateral organizations.

Purpose of the role:

In order to strengthen its operational capacities for the implementation of a program aimed at empowering vulnerable populations educationally and economically, GHSS is currently seeking for outstanding, qualified and experienced Project Coordinator who will ensure the smooth implementation of the said program.

Primary duties and responsibilities

- Work closely with the program manager for the smooth implementation of the program;
- Responsible for coordinating and managing specific program activities;
- Ensure smooth program implementation, monitor progress, and facilitate communication among team members;
- Liaise with program partners, stakeholders and participants.

Academic requirements and relevant experience



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- A minimum of Bachelor's Degree in a relevant field such as International Development, Education, Business Administration, Public Administration, or Social Work (a Master's Degree would be an added advantage);
 - Significant experience in working with NGOs, Government agencies, or International Organizations focused on education and economic empowerment projects;
 - Basic understanding of economics, business management, or entrepreneurship can be valuable;
 - Research skills for assessing the needs of vulnerable populations and evaluating the effectiveness of interventions.

Required skills

- Outstanding leadership skills.
- Strong ability to establish priorities, work within tight timelines and multitask;
- Solution-oriented and deadline-driven with strong organizational and analytical skills.
- Very good IT skills, including excellent word processing capabilities and experience in using Microsoft Office programs, MS 365 programs.
- Excellent writing and reporting skills.
- Possess excellent communication and interpersonal skills.

Languages

- Proficiency in written and spoken English and French.

Remuneration

- The salary for this position is very competitive, attractive and negotiable.

Submission of application

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JOB VACANCY ANNOUNCEMENT

Position: Training and Capacity Building Coordinator (01)

Location: Douala

Duration of contract: Three (03) years

Organization information: Global Health Systems Solutions (GHSS) is a non-governmental and not for profit organization dedicated to seeking innovative solutions to strengthen health systems in developing countries for effective service delivery and surveillance of infectious, non-infectious, and neglected tropical diseases. We focus in three key areas: improve laboratory systems and services critical for disease management, surveillance, and prevention; enhance field surveillance and epidemiological training for relevant animal and human-health to mitigate threats posed by diseases; and improve service delivery at all health levels.

Our major collaborators include Ministries of Health, World Health Organization (WHO), United States Centers for Disease Control and Prevention, Africa Centers for Disease Control, Mastercard Foundation and several bi-lateral organizations.

Purpose of the role:

In order to strengthen its operational capacities for the implementation of a program aimed at empowering vulnerable populations educationally and economically, GHSS is currently seeking for outstanding, qualified and experienced Training and Capacity Building Coordinator who can design and deliver training programs.

Primary duties and responsibilities

- Responsible for designing and delivering training programs for both program staff and participants;
- Identify relevant training needs, develop curricula, and facilitate capacity-building workshops and sessions;



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- Help to equip young people with essential skills and knowledge for their personal and professional development.

Academic requirements and relevant experience

- A minimum of Bachelor's Degree in a relevant field such as Education, International Development, Business Administration or Social Work can provide a solid foundation for understanding the complexities of working with vulnerable populations and designing effective training programs (Master's Degree would be an added advantage);
- Significant experience or coursework in training and development, adult education, or instructional design;
- Effective communication skills for designing and delivering training programs, as well as building relationships with stakeholders;
- Work experience with vulnerable and displaced populations;

Required Skills

- Strong organizational and analytical skills.
- Very good IT skills, including excellent word processing capabilities and experience in using Microsoft Office programs, MS 365 programs.
- Excellent writing and reporting skills.
- Possess excellent communication and interpersonal skills.

Languages

- Proficiency in written and spoken English and French.

Remuneration

- The salary for this position is very competitive, attractive and negotiable.

Submission of application

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JOB VACANCY ANNOUNCEMENT

Position: Regional Coordinators (06)

Location: South West, North West, West, Littoral, East, and Far North regions

Duration of contract: Three (03) years

Organization information: Global Health Systems Solutions (GHSS) is a non-governmental and not for profit organization dedicated to seeking innovative solutions to strengthen health systems in developing countries for effective service delivery and surveillance of infectious, non-infectious, and neglected tropical diseases. We focus in three key areas: improve laboratory systems and services critical for disease management, surveillance, and prevention; enhance field surveillance and epidemiological training for relevant animal and human-health to mitigate threats posed by diseases; and improve service delivery at all health levels.

Our major collaborators include Ministries of Health, World Health Organization (WHO), United States Centers for Disease Control and Prevention, Africa Centers for Disease Control, Mastercard Foundation and several bi-lateral organizations.

Purpose of the role

In order to strengthen its operational capacities for the implementation of a program aimed at empowering vulnerable populations educationally and economically, GHSS is currently seeking for outstanding, qualified and experienced Regional Coordinators who will oversee the implementation of program activities and initiatives within the region.

Primary duties and responsibilities

- Oversees the implementation of various activities and initiatives within the region;
- Collaborate with these stakeholders to ensure the program aligns with local priorities;
- Monitor the progress of the program at regional level and make necessary adjustments to ensure targets are being met.



Academic requirements and relevant experience

- A minimum of Bachelor's Degree in a relevant field such as International Development, Education, Business Administration, Public Administration, or Social Work;
- Experience in working with NGOs, government agencies, or international organizations on project focused on education and economic empowerment;
- Basic understanding of economics, business management, or entrepreneurship can be valuable.

Required Skills

- Outstanding leadership skills.
- Strong ability to establish priorities, work within tight timelines and multitask;
- Solution-oriented and deadline-driven with strong organizational and analytical skills.
- Very good IT skills, including excellent word processing capabilities and experience in using Microsoft Office programs, MS 365 programs.
- Excellent writing and reporting skills.
- Possess excellent communication and interpersonal skills.

Languages

- Proficiency in written and spoken English and French.

Remuneration

- The salary for this position is very competitive, attractive and negotiable.

Submission of application

Complete application files comprising of an application indicating in order of preference applicant's choice of location, a motivation letter, curriculum vitae and copies of the required academic qualifications can be submitted either online via recruitment@ghsscm.org, or physically at GHSS head office at Denver Bonamoussadi, Douala from 9am – 2pm, Monday to Friday.

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JOB VACANCY ANNOUNCEMENT

Position: Field Supervisors (18)

Location: South West, North West, West, Littoral, East, and Far North regions

Duration of contract: Three (03) years

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Our major collaborators include Ministries of Health, World Health Organization (WHO), United States Centers for Disease Control and Prevention, Africa Centers for Disease Control, Mastercard Foundation and several bi-lateral organizations.

Purpose of the role

In order to strengthen its operational capacities for the implementation of a program aimed at empowering vulnerable populations educationally and economically, GHSS is currently seeking for outstanding, qualified and experienced Field Supervisors to conduct regular field visits to assess implementation of program.

Primary duties and responsibilities

- Establish and maintain partnerships with local authorities, community leaders, NGOs, and educational institutions for collaboration and support;



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- Oversee project execution to ensure effective and efficient implementation of interventions;
 - Conduct regular field visits to assess implementation, provide support to staff, and engage with beneficiaries;
 - Prepare regular progress reports, highlighting challenges and achievements for stakeholders;
 - Mentor and advocate for vulnerable and displaced young populations, providing guidance and support;
 - Actively engage with beneficiaries, incorporating their feedback into project design and implementation.

Academic requirements and relevant experience

- A minimum Bachelor's Degree in a relevant field such as social sciences, international development, education, economics, or related field can provide a solid foundation for understanding the principles of community development and project management;
- Experience on educational and economic empowerment activities;
- Familiarity with data collection, analysis, and reporting processes;
- Experience working with vulnerable and displaced populations

Required Skills

- Outstanding leadership skills.
- Strong ability to establish priorities, work within tight timelines and multitask;
- Solution-oriented and deadline-driven with strong organizational and analytical skills.
- Very good IT skills, including excellent word processing capabilities and experience in using Microsoft Office programs, MS 365 programs and internet operations
- Excellent writing and reporting skills.
- Possess excellent communication and interpersonal skills.

Languages

- Proficiency in written and spoken English and French.

Remuneration

- The salary for this position is very competitive, attractive and negotiable.

Submission of application



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