



GLOBAL HEALTH SYSTEMS SOLUTIONS

STRATEGIC & INNOVATIVE APPROACHES  
TO STRENGTHEN HEALTH SYSTEMS

## JOB ADVERT AT THE GLOBAL HEALTH SYSTEMS SOLUTIONS (GHSS)

Global Health Systems Solutions (GHSS) is a non-governmental and non-profit making organization dedicated to seeking innovative solutions to strengthen health systems in developing countries for effective service delivery and surveillance of infectious, non-infectious, and neglected tropical diseases. We focus on three key areas: improve laboratory systems and services critical for disease management, surveillance, and prevention; enhance field surveillance and epidemiological training for relevant animal and human health to mitigate threats posed by diseases, and improve service delivery at all health levels.

Our major collaborators include Ministries of Health, World Health Organization, the United State Center for Disease Control and Prevention, Africa Center for Disease Control and Prevention, and several other funding bodies.

**Purpose:** We are currently seeking outstanding and qualified applicants for the following positions:

### Software Developer

**Contract Duration:** Five months contract with the possibility of extension

**Salary:** Attractive, Competitive, and Negotiable

**Qualification and experience:** Bachelor's degree in Computer engineering, or any equivalent degree in Information Technology (IT), plus 3 years of working Experience.

### Duties and Responsibilities:

The incumbent shall be expected to perform the following duties:

- Working within a Team to determine needs and applying / customizing existing technology to meet those needs.
- Basic understanding of healthcare project domain.
- Ability to translate functional / nonfunctional requirements to systems requirements.
- Knowledge of quality processes and estimation techniques.
- Collaborate with cross-functional teams, document system configurations, architectural designs, and standard operating procedures.
- Contribute to ensuring the security and compliance of cloud environments by implementing best practices, managing access controls, and monitoring for vulnerabilities.
- Participate in task forces to analyse and resolve application problems quickly
- Support teams from other departments in development tasks as required.
- Produce presentations & documentation to a high standard.
- Design and implement unit tests, integration tests, performance tests, security tests, mocks.
- Good knowledge of user experience and user interface design with photoshop, Adobe XD and Canva.
- Strong knowledge of software design principles, design patterns, and SOLID principles
- Ability to work in an Agile development environment and collaborate with cross-functional teams
- Passion for staying up-to-date with the latest technology trends, languages, and frameworks
- Excellent communication skills to effectively communicate technical concepts to both technical and non-technical team members
- Proven ability to work on multiple projects simultaneously and deliver high-quality software solutions within deadlines

Prior experience in conducting code reviews, promoting best practices and a good understanding of the healthcare system including: laboratory information systems, hospital information systems and healthcare databases specific to HIV and related diseases (Knowledge of the United Nations HIV cascade and Cameroonian Health information system protocol are necessary to operate in this environment).

*We strongly welcome early applications. Only shortlisted candidates will be contacted*

### How to Apply:

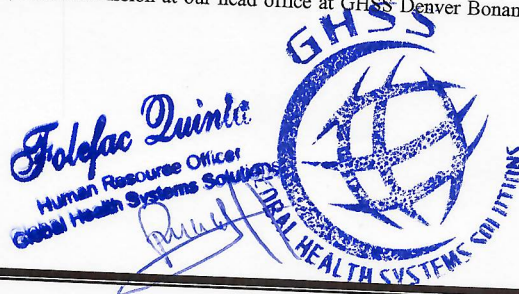
Interested and qualified applicants should submit the complete application files comprising; an application for employment, letter of motivation, curriculum vitae, and scanned copies of all certificates.

**Submission of Applications:** Online submission via [info@ghsscm.org](mailto:info@ghsscm.org), or physical submission at our head office at GHSS Denver Bonamoussadi, Douala; opening hours for receipt of applications: 9 am – 2 pm noon, 28<sup>th</sup> August – 08<sup>th</sup> September 2023.

**Check details on our website:** [www.ghsscm.org](http://www.ghsscm.org)

**Deadline:** 08th September 2023

**N.B:** Applicants should be bilingual (i.e. fluent in English and French)



Denver-Bonamoussadi, Douala, Littoral Region, Republic of Cameroon.  
P.O Box: 3659, Douala Phone: 691754425, Website: [www.ghsscm.org](http://www.ghsscm.org)